UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

AMERIGUARD SECURITY SERVICES, INC. Employer

and Case 05-RC-085844

UNITED SECURITY AND POLICE OFFICERS OF AMERICA ("USPOA") Petitioner

and

UNITED UNION OF SECURITY GUARDS ("UUSG")
Intervenor

ORDER

The Petitioner's Request for Review of the Regional Director's Decision and Order is granted as it raises a substantial issue warranting review solely with respect to the Regional Director's application of the principles set forth in *Michigan Bell Telephone Co.*, 182 NLRB 632 (1970). In all other respects, the Request for Review is denied.

MARK GASTON PEARCE, CHAIRMAN

BRIAN E. HAYES, MEMBER

RICHARD F. GRIFFIN, JR., MEMBER

Dated, Washington, D.C., October 31, 2012